



Giving Hope Today

Employment Opportunity

The Salvation Army Community Services (Calgary)

Resident Support Worker

Position Type: Regular Full Time – 40 hours per week

Location: Downtown, Calgary

Position Summary

This position provides basic needs and guidance to those that find themselves homeless by providing a positive, respectful and safe environment. Staff will support each person by encouraging healthy life skills and choices, so each person can experience success in moving back into the community and out of the shelter systems.

Hours/Schedule

Regular Full Time – 40 hours per week; Monday to Thursday, and Sunday - 11:00 pm to 7:30 am.

Overtime may be required.

What you will be doing in your role

- Handle the admission, orientation, and evaluation of residents as per policies, and procedures.
- Ensure ongoing enforcement of policies and guidelines, including providing guidance to residents.
- Conduct respectful resident intake interviews ensuring all information is obtained, recorded, expectations are clearly communicated to residents, and basic goal setting is done.
- Monitor all incoming traffic ensuring including verifying resident identification and following safety protocols.
- Liaise with Spiritual and Religious Care team members, internal referral sources and external agencies (welfare, police, parole, urgent and non-urgent situations, DOAP Team, PACT Team).
- Store and record information on resident medication, tools & gear, as per policies and procedures.
- Perform light housekeeping duties and foster a clean workplace culture.
- Provide linen and assistance to each resident, as needed.
- Receive all resident concerns in a professional manner, directs residents to avenues of resolution and ensure required documentation is completed.
- Ensure that calls and messages for residents are dealt with as per policy and privacy legislation.
- Works with program team members to ensure best practices and efficient service delivery.
- Provide mediation in resident conflict to prevent and/or resolve altercations.
- Ensure all policies and procedures are upheld and, if required, seek additional support internally or externally from Calgary Police Services or Emergency Medical Services.
- Provide and reprogram resident identification cards as per program guidelines.

Required Education, Experience and Competencies

- Completed High school diploma plus specialized courses of up to six (6) months (i.e., addictions, social work)
- Current Standard First Aid certification with Level A or C CPR from an Alberta approved training provider.

- Proof of registration with the Alberta College of Social Workers if you have a social work diploma/degree.
- A satisfactory Police Information Check (PIC) with Vulnerable Sector search.
- More than three months but less than one year of prior related experience, including experience with frontline work in a social service setting.
- Able to provide courteous and helpful customer service at a front-desk that can be fast-paced.
- Excellent oral and written communication skills; data entry and keyboarding skills.
- Strong sense of integrity and confidentiality with professional clients and a balanced sense of fairness and flexibility.
- Desire to support the mission and core values of The Salvation Army.

Please apply by sending a cover letter and resume to: CSCalgary.HRResumes@salvationarmy.ca and please use the competition # **RSWFT091423 in your email subject line.**

This competition will remain open until the position is filled.

We thank all applicants and those selected for an interview will be contacted.

For more than 130 years, The Salvation Army has had the privilege of serving vulnerable people in communities across Canada. Last year, we helped over 1.7 million people. The Salvation Army not only provides the necessities of life such as food, clothing, and shelter, but our programs address needs such as addictions, language barriers, loneliness, unemployment, and family challenges. Our services continually adapt to meet emerging needs.

At work in more than 400 communities across the country, The Salvation Army has grown to become one of Canada's largest non-governmental providers of social services.

Mission and Core Values

The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world.

Our values underpin all that we do:

Hope: We give hope through the power of the gospel of Jesus Christ.

Service: We reach out to support others without discrimination.

Dignity: We respect and value each other, recognizing everyone's worth.

Stewardship: We responsibly manage the resources entrusted to us.

The Salvation Army will accommodate candidates as required under applicable Human Rights Legislation.

If you require a disability related accommodation during this process, please inform us of your requirements.



Imagine Canada believes that charities and non-profits have a responsibility to be innovative, transparent, accountable, ethical, and well-governed.