



Giving Hope Today

Employment Opportunity

The Salvation Army Community Services (Calgary)

Chaplain

Location: Calgary – Downtown

Position Type: Regular Full-time – 32 hours per week

For more than 130 years, The Salvation Army has had the privilege of serving vulnerable people in communities across Canada. Last year, we helped over 1.7 million people. The Salvation Army not only provides the necessities of life such as food, clothing and shelter, but our programs address needs such as addictions, language barriers, loneliness, unemployment and family challenges. Our services continually adapt to meet emerging needs.

At work in more than 400 communities across the country, The Salvation Army has grown to become one of Canada's largest non-governmental providers of social services. An organization that has people at the core of its mission, they have taken unprecedented measures during COVID-19—altered their programs and service delivery—to ensure that those who rely on them for help stay healthy and safe.

Mission and Core Values

The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world.

Our values underpin all that we do:

Hope: We give hope through the power of the gospel of Jesus Christ.

Service: We reach out to support others without discrimination.

Dignity: We respect and value each other, recognizing everyone's worth.

Stewardship: We responsibly manage the resources entrusted to us.

Position Summary

To provide Christian-based pastoral care services to the clients and staff of designated Community Services (Calgary) programs.

Hours/Schedule

Full time – 32 hours per week.

Shift is typically between 11:00 a.m. to 7:00 p.m. Thursday to Sunday.

Key Responsibilities

- Able to intentionally connect with clients, staff, and volunteers for the purpose of building relationships and providing emergency and spiritual care.
- Provide pastoral counselling and crisis support for clients, staff and residents.
- Provide spiritual assessment and spiritual care plan of clients. Complete documentation of counselling and crisis support.
- Facilitate worship services, Christian education programs, and special events for residents, clients and staff.
- Participating in Spiritual and Religious Care Services departmental meeting.
- Participate in multi-disciplinary case management as required.
- Preparing and submitting reports as per required timelines, including statistical reports, monthly SAMIS reports, monthly operational and program reports, and program evaluations and assessments.

Required Competencies

- Certificate of Chaplaincy and Spiritual Care from Booth University College or equivalent.
- Peer and Group Critical Incident Stress Management (CISM) training.
- At least 2 years of prior related experience in providing emotional support in relevant settings.
- Frontline experience with clients in a social service environment.
- Excellent demonstrated oral and written communication skills; able to use MSOffice 365 (Excel, TEAMS, Word, Outlook, PPT) to prepare/ present information.
- Skills and attributes to work with vulnerable men in a compassionate and non-judgmental manner.
- Must be able to adapt to changing work demand and schedule due to program changes and needs.
- Desire to support the mission of The Salvation Army's work in a compassionate and non-judgmental manner.

Successful candidates, prior to hiring, may be required to provide:

- Background check consent.
- A satisfactory Police Information Check (PIC) with Vulnerable Sector search and Child Intervention Check.
- A proof of successful completion of our online Armatus Abuse Training and required Health and Safety training.

In accordance with The Salvation Army policy and legislated requirements, employment is conditional upon the verification of credentials and completion of a background check.

The Salvation Army will accommodate candidates as required under applicable Human Rights Legislation. If you require a disability related accommodation during this process, please inform us of your requirements.



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